

39614 - Company: Organisation and Management

Syllabus Information

Academic year: 2024/25

Subject: 39614 - Company: Organisation and Management

Faculty / School: 175 - Escuela Universitaria Politécnica de La Almunia

Degree: 608 -

ECTS: 6.0

Year: 2

Semester: First semester

Subject type: Compulsory

Module:

1. General information

This course shows how to cope with the management, financial and commercial functional areas in a coherent manner. Students are introduced to the different models and techniques that will help them make efficient decisions.

2. Learning results

- Perform and interpret aspects related to the economical-financial status of a company.
- To make a business plan with its corresponding sections.
- Knowledge of integrated management systems: quality, maintenance and workplace hazard prevention.
- To know the parameters and factors that influence the management of production facilities in an industrial environment.

3. Syllabus

- TOPIC 1.- TODAY'S COMPANY AS AN ORGANIZATION
- TOPIC 2.- THE COMPANY AND ITS LEGAL FRAMEWORK
- TOPIC 3.- THE FINANCIAL SYSTEM
- TOPIC 4.- INVESTMENT DECISIONS
- TOPIC 5.- FINANCING DECISIONS
- TOPIC 6.- THE MANAGEMENT PROCESS
- TOPIC 7.- THE DECISION MAKING PROCESS
- TOPIC 8.- BUSINESS STRATEGY
- TOPIC 9.- THE COMPANY'S COMMERCIAL ACTIVITY

4. Academic activities

Face-to-face activities:

Theoretical/practical expository classes: Theoretical concepts of the subject will be explained and practical examples will be developed by the teacher.

Non-face-to-face activities:

Tutored autonomous activities: They will be focused on the realization of work/projects, either individually or in small groups.

Reinforcement activities: Various exercises, videos and general activities will be conducted through Moodle Individual tutoring: They may be face-to-face or virtual.

5. Assessment system

CONTINUOUS ASSESSMENT

To be eligible for the Continuous Assessment system, students must attend at least 80% of the classroom activities activities.

The Evaluation Tests will consist of written tests and practical work:

1. WRITTEN TESTS. They will consist of TWO TESTS consisting of theory questions and problem solving. They make up 60% of the valuation. The following will be valued out of 10 points

2. PRACTICAL TESTS. They will consist of the elaboration of papers that will be published on the Moodle platform. They account for 40%.

The student must obtain a final grade higher or equal to 5 to pass the course, being essential to pass the two exams as well as the practical tests/assignments. However, it will be possible to compensate partial exams with assignments if the result of a test

is between 4 and 5 points and the average grade of the practical tests/assignments is equal to or higher than 7 out of 10 points.

If during the continuous assessment any of the tests are not passed, they can be retaken in the global exam of the first call being evaluated according to the established continuous assessment system.

Those students who have not passed the subject in the first call will have to sit for the second call with the entire syllabus.

GLOBAL ASSESSMENT

The student must opt for this modality when, due to their personal situation, they cannot adapt to the pace of work required in the continuous assessment system.

The global final assessment test will include the following group of qualifying activities:

Written exam: It will consist of a test containing questions and problems related to the topics explained throughout the subject. This test is valued from 0 to 10 points (minimum score 5) and constitutes 60% of the evaluation.

Practice: They will consist of the elaboration of the same works proposed to the students who opt for the continuous assessment. It constitutes 40% of the evaluation.

6. Sustainable Development Goals

5 - Gender Equality

8 - Decent Work and Economic Growth

9 - Industry, Innovation and Infrastructure