

68862 - Master's Dissertation

Syllabus Information

Academic year: 2023/24

Subject: 68862 - Master's Dissertation

Faculty / School: 108 - Facultad de Ciencias Sociales y del Trabajo

Degree: 632 - Master's Degree in Strategic Human Resources Management

ECTS: 6.0

Year: 2

Semester: First semester

Subject type: Master Final Project

Module:

1. General information

All master's degrees culminate with a Master's Final Project (MFP) that leads to the award of the degree. Thus, the subject pursues a general evaluation of the master, contributes to one's own personal development and can open professional paths. Students must therefore demonstrate that they are able to interrelate the different topics they have dealt with in the master, as well as to present and defend them.

These approaches and objectives are aligned with the following Sustainable Development Goals (SDGs) of the United Nations Agenda 2030 (<https://www.un.org/sustainabledevelopment/es/>), so that the acquisition of the learning results of the subject provides training and competence to contribute to some extent to their achievement. Given the variability of the thematic lines of the MFP, it is expected that all the SDGs can be fulfilled in the same.

2. Learning results

The subject is the culmination of the master and helps the projection of the graduate for the professional future, especially if they choose to pursue doctoral studies. Therefore, students should demonstrate the following learning results:

- To interrelate the different disciplines that make up labour relations and human resources.
- To collect and interpret data on which to base conclusions.
- To skilfully use scientific literature and legislation.
- To approach the realization of a research project in the field of Human Resources.

3. Syllabus

The subject, as such, does not have a standard syllabus. Each director will agree with the student the supervision and tutoring sessions, and will give the pertinent orientations for the completion of the MFP.

4. Academic activities

The TFM will have a director to tutor, supervise and evaluate the student's work. In accordance with the resolution approved by the Faculty Board, the directors will belong to one of the following areas, as those with the highest number of credits in the degree program: Labour and Social Security Law, Computer Languages and Systems, Business Organization, Social Psychology and Sociology.

The topic will be established by mutual agreement between the student and the person in charge of the direction of the MFP. At the beginning of the academic year, information on the thematic lines of the MFP will be published on the master's website.

The academic activities are:

- **Tutorials:** 22.5 hours
- **Assessment:** 2.5 hours
- **Student's work for the preparation of the MFP:** 125 hours

5. Assessment system

The subject consists of **two assessment tests**:

1. **Written report or project (70%).** The director of the MFP will assess the student's performance in the realization of the work, and will write it down in a report. This report is available on the master's website.
2. **Presentation and public defence of the MFP before a board of examiners (30%).** The examining board will assess the presentation and discussion of the content of the work with the student. They will also be in charge of adding their grade to the grade given by the director of the MFP in their assessment report, as well as of assigning the qualitative grade of honours if they deems it appropriate.

