

28515 - Social Security I

Syllabus Information

Academic year: 2023/24

Subject: 28515 - Social Security I

Faculty / School: 108 - Facultad de Ciencias Sociales y del Trabajo

Degree: 428 - Degree in Labour Relations and Human Resources

ECTS: 6.0

Year: 2

Semester: Second semester

Subject type: Compulsory

Module:

1. General information

This subject provides students with the necessary knowledge of the acts of registration, contribution and collection in the Social Security system, as well as the introductory part and the part relating to the institutions and sources of the latter.

These approaches and goals are aligned with the following Sustainable Development Goals (SDGs) of the United Nations Agenda 2030 (<https://www.un.org/sustainabledevelopment/es/>), such that the acquisition of the subject learning results provides training and competence to contribute to some extent to their achievement: Goal 8, decent work and economic growth, and Goal 10, reducing inequalities.

2. Learning results

Identify Social Security regulations and be able to carry out any application work on the acts of contribution and collection that affect the company's human resources.

Understand the sources, concept and institutions of Social Security.

3. Syllabus

1. Social Security System registration acts
2. Social Security contributions
3. Social Security collection
4. Scope of application of the Social Security System and extension of the General Regime and the Special Regime for Self-Employed Workers.
5. Violation of Social Security obligations: registration, contribution and collection.
6. Concept, subjective scope and structure of the Social Security system
7. Social Security management and economic and financial system
8. Sources of Social Security Law

4. Academic activities

Lectures (T1): 30 hours

Master class presentation of the contents

Practical classes (T2): 30 hours

30 hours of resolution of practical cases previously carried out by the students and corrected in the classroom afterwards.

Student work: 90 hours

Textbook readings, and analysis of legislation

Resolution of questionnaires, practical problems and exams

5. Assessment system

Answer of 20 questions, test type, with 4 alternative items (8 of theory and 12 of practice) having to pass 60% of the correct answers to obtain 5 out of 10.

In the first ordinary exam, only 16 questions (8 of theory and 8 of practice) can be taken, if the student has passed the continuous assessment, obtaining a 1 out of 2.