

Academic Year/course: 2022/23

## 68865 - Complementary training in Labour Law

### Syllabus Information

**Academic Year:** 2022/23

**Subject:** 68865 - Complementary training in Labour Law

**Faculty / School:** 108 - Facultad de Ciencias Sociales y del Trabajo

**Degree:** 632 - Master's Degree in Strategic Human Resources Management

**ECTS:** 4.0

**Year:** 1

**Semester:** First Four-month period o First semester

**Subject Type:** ENG/Complementos de Formación

**Module:**

### 1. General information

### 2. Learning goals

### 3. Assessment (1st and 2nd call)

### 4. Methodology, learning tasks, syllabus and resources

#### 4.1. Methodological overview

The training complements are designed with a student-centered approach, considering them as the main protagonist of their learning process. Therefore, as a methodology of the subject, the combination of different techniques is proposed:

? Lectures (lectures) on the contents of the complements by teachers.

? Resolution of practical cases related to the contents of the complements. This technique allows the student to analyze different professional situations in order to apply the knowledge acquired at a theoretical level and find solutions to real situations.

? Non-contact work on the network (ADD-Moodle) and individual student work.

? Tutorials, which allow the significant construction of knowledge through the interaction and activity of the student with the teaching staff. They constitute a personalized meeting space that facilitates communication and coordination between the student and the teaching staff.

Given the characteristics of the Master, these activities are carried out both in person and online.

#### 4.2. Learning tasks

For the development of the training complements, the following learning activities will be carried out, both in face

? Master class (20 hours)

? Resolution of exercises, problems and cases (20 hours)

? Tutorials (10 hours)

? Evaluation tests (1 hour)

? Review and work on online materials (5 hours)

? Student work (44 hours)

### **4.3. Syllabus**

1. The system of sources of labor law.

2. Characterization of the legal-labor relationship and the modalities of employment contracts.

3. Content, modification, suspension and termination of the employment contract

### **4.4. Course planning and calendar**

The training complements consist of 4 ECTS credits, which implies 100 hours of student work. These 100 hours are

? Contact hours: 30 hours

? Non-contact hours: 15 asynchronous hours to be carried out by the students

? Evaluation: 1h.

? Non-contact hours of student work: 44 h

? Tutorials: 10 am.

The teaching staff will inform of the different key dates related to the different evaluation procedures, delivery of