

Academic Year/course: 2022/23

## 28541 - Organisation: Social Studies

### Syllabus Information

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**Academic Year:** 2022/23

**Subject:** 28541 - Organisation: Social Studies

**Faculty / School:** 108 - Facultad de Ciencias Sociales y del Trabajo

**Degree:** 428 - Degree in Labour Relations and Human Resources

**ECTS:** 3.0

**Year:**

**Semester:** Second semester

**Subject Type:** Optional

**Module:**

### 1. General information

### 2. Learning goals

### 3. Assessment (1st and 2nd call)

### 4. Methodology, learning tasks, syllabus and resources

#### 4.1. Methodological overview

The learning process designed for this subject is based on these two elements:

1. Instructional didactic model with exposition of the theoretical concepts and knowledge.

Resolution of different assumptions and practical cases related to the theoretical concepts through practical activities based on student activity and participation. In addition to solving specific problems, students will be encouraged to discuss the relationship between certain theoretical concepts and the real world.

During the process, the teacher will provide the necessary elements to facilitate this process, for which the (ADD) will be a fundamental tool.

#### 4.2. Learning tasks

- Type 1 teaching activity will consist of expository classes with the whole group. In them, the main theoretical foundations of the subject will be presented and worked on.

- Type 2 teaching activity will involve a more practical approach to the subject consisting of the exchange of ideas, debates, problems, cases, etc. through individual and/or group work.

#### 4.3. Syllabus

- UNIT I (2 credits):
  - Development and evolution of the Human Resources Function.
  - Industrialization and classical theories of work organization.
  - The School of Human Relations and the human resources movement
  - Industrial democracy and participation in the company
  - The machine that changed the world: from Ford to Toyota
- Organizational culture and the new management discourse
  - Information society and the network company
  - Creativity and technological innovation
  - Platform economy, consumption and employment

- New management discourse

UNIT II (1 credit):

- Braverman's theory of the work process: from Burawoy to Foucault.
- Richard Sennett's Corrosion of Character
- Management discourse and practices of subjectivation
- The new spirit of capitalism and Critical Management Studies.

#### **4.4. Course planning and calendar**

In accordance with the principles already exposed, the detailed programming of the learning activities will be made known as the teaching process of the subject progresses through the ADD.

The approach, methodology and evaluation of this guide is prepared to be the same in any teaching scenario. They will be adjusted to the socio-sanitary conditions of each moment, as well as to the indications given by the competent authorities.