

27357 - Business Labour Law

Syllabus Information

Academic Year: 2020/21

Subject: 27357 - Business Labour Law

Faculty / School: 109 - Facultad de Economía y Empresa

228 - Facultad de Empresa y Gestión Pública

301 - Facultad de Ciencias Sociales y Humanas

Degree: 454 - Degree in Business Administration and Management

448 - Degree in Business Administration and Management

458 - Degree in Business Administration and Management

ECTS: 3.0

Year: 4

Semester: 448 - Second semester

454 - Second semester

458 - Second semester

Subject Type: Optional

Module: ---

1.General information

1.1.Aims of the course

1.2.Context and importance of this course in the degree

1.3.Recommendations to take this course

2.Learning goals

2.1.Competences

2.2.Learning goals

2.3.Importance of learning goals

3.Assessment (1st and 2nd call)

3.1.Assessment tasks (description of tasks, marking system and assessment criteria)

4.Methodology, learning tasks, syllabus and resources

4.1.Methodological overview

The methodology followed in this course is oriented towards the achievement of the learning objectives. A wide range of teaching and learning tasks are implemented, such as lectures and practice sessions.

4.2.Learning tasks

This course is organized as follows:

- **Lectures** (20 hours). The most significant contents of each section will be presented in order to facilitate their understanding and study.
- **Practice sessions** (10 hours). Search, analysis and writing of legal documents of the contents of the program. The methodology applied is based on resolution of cases.
- **Autonomous work and study** (45 hours).

- Readings of textbooks, doctrinal articles and reference books
- Search and analysis of legislation and jurisprudence
- Resolution of questionnaires and problems
- Resolution of practical cases
- **Final exam.**

As a general rule, the teaching methodology is intended to be in-person classes. However, if needed due to health issues, lectures may take place online.

4.3.Syllabus

This course will address the following topics:

- **Topic 1.** Labour Law: concept and characters. Concept of worker and concept of businessman, employer and company in Labour Law
- **Topic 2.** System of sources of labour law and its rules of application
- **Topic 3.** Employment contract modalities
- **Topic 4.** Rights and duties of the employer and employee
- **Topic 5.** Regulation about working time and wages. The contribution to Social Security
- **Topic 6.** Work organisation and internal flexibility: functional and geographical mobility, substantial modification of working conditions and suspension of contract of employment
- **Topic 7.** Termination of employment contracts
- **Topic 8.** Collective rights in in workplace: Participation and representation, collective bargaining, strike and collective conflicts

4.4.Course planning and calendar

Further information concerning the timetable, classroom, office hours, assessment dates and other details regarding this course, will be provided on the first day of class or please refer to the Moodle website (<https://moodle2.unizar.es>); Academic calendar website (<https://academico.unizar.es/calendario-academico/calendario>); or the website of your corresponding faculty (Zaragoza: <https://econz.unizar.es/>, Huesca: <http://fegp.unizar.es/>, Teruel: <http://fcsch.unizar.es/>).

4.5.Bibliography and recommended resources