

## 30621 - Business Management I

### Información del Plan Docente

<b>Academic Year</b>	2018/19
<b>Subject</b>	30621 - Business Management I
<b>Faculty / School</b>	109 - Facultad de Economía y Empresa
<b>Degree</b>	432 - Joint Law - Business Administration and Management Programme
<b>ECTS</b>	6.0
<b>Year</b>	4
<b>Semester</b>	Second semester
<b>Subject Type</b>	Compulsory
<b>Module</b>	---

### 1.General information

#### 1.1.Aims of the course

The general objective of this course is to transmit the importance of focusing on strategic planning in marketing, emphasizing customer satisfaction through quality and the delivery of value. The student will learn the necessary tools to obtain profitability through customer retention.

#### 1.2.Context and importance of this course in the degree

This subject extends the contents of the obligatory subject "Introduction to Marketing Research". Students will be able to choose two optional subjects: "Marketing Management II" and "Marketing Decisions".

#### 1.3.Recommendations to take this course

The student should have passed the obligatory first and second level courses in marketing. It is recommended that student attend and participate in all theoretical and practical classes in order to obtain the maximum benefit from the course

### 2.Learning goals

#### 2.1.Competences

1. Specific competencies
  - Managing, directing and administrating businesses and other organizations.
  - Knowing the functions of every working area in an organization and carrying out any management task
  - Writing and presenting assessment reports about particular situations of markets, sectors, organizations and their functional areas.

Transversal competencies

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- Capability to solve problems.
- Capability to apply knowledge in practical situations.
- Capability to work in a team.

### 2.2.Learning goals

Assess the management of the marketing functions in a company and in society

Develop the organizational planning from a strategic approach

Identify, analyse and evaluate environmental information

Identify the potential market of a firm

Solve problems regarding demand forecasting in a company.

Identify key marketing strategies for the success of the company

### 2.3.Importance of learning goals

Today due to the greater competitive intensity in the markets and decreasing consumption, businesses have to retain their customers in order to obtain maximum profitability. Businesses have to know and understand their customers and develop collaborative relationships with their partners. This subject will help students to be better positioned to enter the labour market. The practical component of the subject will enable the students to develop their reflective and creative capacities.

## 3.Assessment (1st and 2nd call)

### 3.1.Assessment tasks (description of tasks, marking system and assessment criteria)

The student will prove that he/she has achieved the expected learning results by means of the following assessment tasks:

The evaluation system in this subject is GLOBAL, and it consists of the following activities:

- Written test: consisting of a series of theoretical and practical questions about topics that have been discussed in the sessions of the course. This test will be evaluated from 0 to 8 points. It represents 80% of the final mark. Student must obtain a mark in this test that is, at least **3.5 points** (equal to or higher than 3,5 points) out of the 8 maximum points.
- Practical activity. Each student has to prepare a practical activity throughout the semester. This activity refers to the application of the theoretical and the practical content of the subject. This activity makes up the remaining 20% of the final mark.

In order to pass the course, **the total score of these two parts must be over 5 points** out of ten (8 points + 2). If the mark of the

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written test is below the 3.5 points threshold required for the written test, the mark of the practical activities will not be considered in the final mark.

The students who have made the practical activities may opt, both in the first and the second sittings, either to maintain the mark obtained in their practical activities (up to 2 points) and to take the exam for the remaining 80% or to renounce this mark. The exam may include open questions, questions to be developed, practical cases and/or exercises.

Those students renouncing to the mark obtained in the practical activities will make the same written test as those students that don't renounce to them, plus one or two additional questions (open questions, questions to be developed, practical cases and/or exercises) that will be marked up to the remaining 2 points. This system will be also applied to those students that hadn't made the practical activities. In both cases (written test only), their mark must be equal to or higher than 5 out of 10 points to pass the exam.

### 4. Methodology, learning tasks, syllabus and resources

#### 4.1. Methodological overview

The learning process designed for this subject is based on a combination of:

- Theory and practice sessions
- Information search in different sources
- Oral presentations
- Problem solving
- Case studies
- Teamwork

#### 4.2. Learning tasks

The program offered to the students to help them achieve the learning results includes the following activities...

- Lectures to introduce the contents and real examples of general aspects of marketing, relational marketing strategies, strategic marketing planning, environmental analysis, market research and demand forecasting.
- Problem-solving sessions and oral presentations, individually and/or in teams.
- Seminars and tutorials.
- Assessment
- Autonomous work: including activities dealing with the theoretical and practical contents of the subject, problem solving, individual and teamwork tasks, information search and analysis.

Distribution of activities will be as follows:

- Lectures - 30h
- Practical sessions - 30h
- Autonomous work, seminars and tutorials - 90h

#### 4.3. Syllabus

UNIT 1.- CURRENT ROLE OF MARKETING

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1.1. Marketing in the company and in society

1.2. Current trends in Marketing

### UNIT 2.- CUSTOMER ANALYSIS AND VALUE CREATION

2.1. Customer value

2.2. Customer satisfaction

2.3. Customer Relationship Management UNIT 3.-

Marketing environment

3.1.- Conceptualization

3.2.- Macro-environment

3.3.- Micro-environment

3.4.- Marketing approach to environmental analysis UNIT 4.-

Strategic planning in Marketing

4.1.- Basic concepts

4.2.- The process of strategic planning in Marketing

### UNIT 5.- BASIC CONCEPTS IN DEMAND FORECASTING

5.1. Concept and types

5.2. Determining factors

5.3. Demand forecasting methods.

#### **4.4.Course planning and calendar**

The planning and timetable of the lectures and the practical activity will be announced in class and through the ADD. The written test will be held on the official dates established by the faculty at the beginning of the course.

The classes will be given in the first semester of the third academic year in accordance with the calendar set by the university and the timetable established by the faculty.

Key dates will be communicated in class and on the Anillo Digital Docente (ADD). The dates of the final exams will be available to the students on the Faculty of Economics web page.

On the Anillo Digital Docente (ADD), the e-learning platform, the student will find the necessary teaching materials (case studies, readings, exercises and web pages of businesses and institutions, etc.).

#### **4.5.Bibliography and recommended resources**