

## 27432 - Labour Economics

### Información del Plan Docente

Academic Year	2018/19
Subject	27432 - Labour Economics
Faculty / School	109 - Facultad de Economía y Empresa
Degree	417 - Degree in Economics
ECTS	6.0
Year	3
Semester	First semester
Subject Type	Optional
Module	---

### 1.General information

#### 1.1.Aims of the course

#### 1.2.Context and importance of this course in the degree

#### 1.3.Recommendations to take this course

### 2.Learning goals

#### 2.1.Competences

#### 2.2.Learning goals

#### 2.3.Importance of learning goals

### 3.Assessment (1st and 2nd call)

#### 3.1.Assessment tasks (description of tasks, marking system and assessment criteria)

### 4.Methodology, learning tasks, syllabus and resources

#### 4.1.Methodological overview

The methodology followed in this course is oriented towards achievement of the learning objectives. It is based on an active methodology that favors the development of critical thinking and communicative skills. A wide range of teaching and learning tasks are implemented, such as lectures, practice sessions, autonomous work, tutorials, academic guidance and assessment tasks. Students are expected to participate actively in the class throughout the semester.

Further information regarding the course will be provided on the first day of class

#### 4.2.Learning tasks

The methodology of the course combines theoretical and participatory approaches. A variety of methodologies will be used, including lecture/presentation, discussions, demonstrations, practical sessions (hands-on practice), and small and large group exercises. Material learning will be available on the e-learning platform in Moodle.

### 4.3.Syllabus

#### I. Labour Economics: Introduction

##### CHAPTER 1: INTRODUCTION TO LABOUR ECONOMICS

###### 1.1 Labour Economics

###### 1.2 Special features of the labour market

###### 1.3 Indicators in Labour Economics

Stock and flow variables. Population, activity and employment

Measuring unemployment and earnings

Statistical sources in the labour market

#### II. The labour market

##### CHAPTER 2. THE SUPPLY OF LABOUR

###### 2.1. The neoclassical labour-supply model

###### 2.2. The supply of labour

###### 2.3. Household production and the supply of labour

###### 2.4. Intrahousehold labour supply and the life cycle.

##### CHAPTER 3 THE DEMAND FOR LABOUR

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3.1 The neoclassical labour-demand model

3.2 Short- and long-run demands for labour

3.3 Extensions in the demand for labour

### CHAPTER 4. EQUILIBRIUM IN THE LABOUR MARKET

4.1 Competitive equilibrium in the labour market

4.2 Equilibrium in non-competitive labour markets

Parte III. Labour market as an institution

### CHAPTER 5. INSTITUTIONS IN THE LABOUR MARKET

5.1 Segmented labour markets. Duality. Internal Labour Markets

5.2 The theory of trade unions.

5.3 Models in collective bargaining. Macroeconomic implications

### CHAPTER 6. REGULATION IN THE LABOUR MARKET

6.1 The minimum wage

6.2 Labour regulation

6.3 Labour reforms

6.4 Public labour market policies

Parte IV. Other issues in labour economics

### CHAPTER 7. HUMAN CAPITAL ACCUMULATION

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- 7.1. The human capital theory
- 7.2. Rates of return to human capital accumulation
- 7.3. The demand for education
- 7.4. General and specific training
- 7.5. Challenging the human capital theory

### CHAPTER 8. EARNINGS DISTRIBUTION

- 8.1 Homogeneity in personal and workplace characteristics of employees
- 8.2 Heterogeneity in personal and workplace characteristics of employees
- 8.3 Labour market discrimination
- 8.4 Payment policies. Efficiency wages

### 4.4. Course planning and calendar

For further details concerning the timetable, classroom and further information regarding this course please refer to the "Facultad de Economía y Empresa" website <http://econz.unizar.es/te-interesa/horarios-y-examenes>

### 4.5. Bibliography and recommended resources

BB Layard, Richard. La crisis del paro / Richard Layard, Stephen Nickell y Richard Jackman. Madrid : Alianza, cop. 1996

BB McConnell, Campbell R. Economía laboral / Campbell R. McConnell, Stanley L. Brue , David A. Macpherson ; traductora, Esther Rabasco . - 7ª ed., [reimp.] Madrid [etc.] : McGraw-Hill, D.L. 2011

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BB Solow, Robert M. El mercado de trabajo como institución social / Robert M. Solow ; versión española de Consuelo Varela Ortega. Madrid: Alianza, D. L. 1992

BC Economía del trabajo y política laboral / director Santos M. Ruesga ; José Manuel Lasierra Esteban ... [et al.] . 2ª ed. Madrid : Pirámide, D. L. 2014

BC El mercado de trabajo en España / [director del estudio] Luis Toharia ... [et. al.] ; equipo investigador, Cecilia Albert ... [et. al.] Madrid [etc.] : McGraw-Hill, D. L. 1998

BC Fina, Lluís. El reto del empleo / Lluís Fina Sanglas ; coautoría a cargo de José Ignacio Pérez Infante, Luis Toharia ; con la colaboración de Paula Adam ... [et al.] Madrid [etc.] : McGraw-Hill, D. L. 2001