

27358 - Organizational Sociology

Información del Plan Docente

Academic Year	2018/19
Subject	27358 - Organizational Sociology
Faculty / School	109 - Facultad de Economía y Empresa 228 - Facultad de Empresa y Gestión Pública 301 - Facultad de Ciencias Sociales y Humanas
Degree	454 - Degree in Business Administration and Management 448 - Degree in Business Administration and Management 458 - Degree in Business Administration and Management
ECTS	6.0
Year	4
Semester	Half-yearly
Subject Type	Optional
Module	---

1.General information

1.1.Aims of the course

1.2.Context and importance of this course in the degree

1.3.Recommendations to take this course

2.Learning goals

2.1.Competences

2.2.Learning goals

2.3.Importance of learning goals

3.Assessment (1st and 2nd call)

3.1.Assessment tasks (description of tasks, marking system and assessment criteria)

4.Methodology, learning tasks, syllabus and resources

4.1.Methodological overview

The methodology followed in this course is oriented towards achievement of the learning objectives. It is based on active participation, case studies, teamwork etc. that favors the development of communicative skills and critical thinking. A wide range of teaching and learning tasks are implemented, such as lectures, practical activities, practice sessions, autonomous work, tutorials, and academic guidance.

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Further information regarding the course will be provided on the first day of class.

Learning Activities	Learning-teaching Methods
Lectures and theoretical approaches from teachers	Lectures and active participation; followed by student autonomous work
Practice Sessions	Case Studies Reading papers and book chapters

4.2.Learning tasks

The course includes 6 ECTS organized according to:

- Lectures (1,2 ECTS): 12 hours.
- Practice sessions (1,2 ECTS): 12 hours.
- Autonomous work, tutorials and assessment (3,6 ECTS): 36 hours.

Lectures: the professor presents theoretical contents.

Practice sessions: they can involve discussion and presentation of case studies, practical work outside the classroom (field work or visits), and seminars.

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Autonomous work: students do tasks such as autonomous study, reading of the course book, preparation of practice sessions and seminars, and summative assignments.

Tutorials: professors' office hours can be used to solve doubts and to follow-up students' work.

Assessment: final examination

4.3. Syllabus

The course will address the following topics:

Topic 1. Organizations and the new global context:

1.1. The current society.

1.2. Socioeconomic and Organizational Consequences of the financial and economic crisis of 2008

Topic 2. Theoretical framework:

2.1. Perspectives in the study of organizations.

2.2. Theoretical approaches for the analysis of organizations: traditional theories, neoclassical theories, quantitative theory (Management Science), New Institutionalism in Sociology (NIS)

Topic 3. Methodology for the study of organizations:

3.1. Stephen P. Robbins organizational behavior analysis model.

3.2. Procedures for diagnosis and organizational evaluation.

3.3. Individual, group and organizational system.

Topic 4. The organization: its structure

4.1. Types of structure

4.2. Dimensions

4.3. Design of organizational structures

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Topic 5. Organizational Culture

5.1. Elements and approaches of study

5.2. Functions

5.3. Organizational identity

5.4. Business ethics

Topic 6. Actors and organizational dynamics

6.1. Power and Leadership

6.2. Communication and organizational climate

6.3. Participation

6.4. Conflict and Organizational Change

6.5. Innovation in organizations

Topic 7. Typology and organizational analysis

7.1. The bureaucracy as an organizational model.

7.2. Public administration

7.3. The Company and the labor market

7.4. Recent organizational forms: the third sector / NGOs, etc ...

Topic 8. Evaluation and social control of organizations: quality, efficiency / effectiveness, transparency, accountability ...

8.1. Performance evaluation

8.2. Evaluation of the organization

8.3. Evaluation of procedures

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8.4. Evaluation of human resources
5.4. Course planning and calendar

For further details concerning the timetable, classroom and further information regarding this course please refer to the "Facultad de Empresa y Gestión Pública" website <http://fegp.unizar.es/>

4.4.Course planning and calendar

The calendar of lectures and practical sessions of the subject will be made public in the ADD, the dates of delivery of papers, evaluations and other activities will be communicated by the lecturer of the subject through the appropriate means, specifically through the ADD of the University of Zaragoza and/ or the bulletin board.

The subject has 6 ETCS credits, distributed as follows:

Lectures: 1.2 credits ETCs.

Practical Sessions: 1.2 ETC credits.

Tutorials, autonomous student work, assesment and oral presentations: 3.6 ETC credits.

4.5.Bibliography and recommended resources